CANADIAN POLICE COLLEGE

CANADIAN COLLÈGE POLICE **CANADIEN** COLLEGE **DE POLICE** Government Gouvernement of Canada du Canada Canada

COURSE

CATALOGUE

INTRODUCTION CANADIAN POLICE COLLEGE



The Canadian Police College is a dynamic learning community, with campuses located in the National Capital and Chilliwack, British Columbia. It is also one of the few Canadian learning institutions that teach police officers from across Canada and even internationally.

The Canadian Police College provides advanced and specialized training and executive development to law enforcement officers from all jurisdictions to help them combat crime and increase Canadians' safety. Through its highly trained staff and subjectmatter experts, the college offers over 50 advanced and specialized courses and workshops.

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Canadian Police College

This document contains the course descriptions for all courses offered at the Canadian Police College, along with course codes and target audience information, for the following programs:

- Explosives Training
- Forensic Identification
- Investigative Training
- Indigenous Policing
- Leadership
- Polygraph and Interviewing
- Technological Crime

The purpose of this document is to assist participants in selecting courses that align with their policing career needs. The course descriptions provide a summary of what participants will learn in each course.

The target audience is specified and, in applicable cases, the prerequisites for course participation. Prerequisites are considered essential for the proper understanding and completion of a course.

This catalog accurately reflects the Canadian Police College curriculum as of January 2024.

Detailed information on CPC courses and schedules is available on the CPC website at the following address

https://www.cpc-ccp.gc.ca/programs-programmes/index-eng.htm



TABLE OF CONTENT

EXPLOSIVES TRAINING	7
Digital Radiography (DIGRAD)	8
Explosives Familiarization Course (EFC)	9
Tactical – Police Explosives Technician (T-PET)	10
Improvised Explosives Devices to Police Explosives Technician - IED Recognition & Reconstruction (PET-IED)	
Police ExplosivesTechnicians Course (PETC)	12
Police Explosives Technicians Validation Course (PETVC)	13
Post Blast Scene Technicians (PBLAST)	14
FORENSIC IDENTIFICATION	15
ACE-V Decision Threshold Course (ACEVDT)	16
Advanced Friction Ridge Analysis (ARIDGE)	17
Basic Bloodstain Pattern Recognition Course (BBPRC)	18
Advanced Expert Witness Course for Forensic Identification Members (EW-FIC)	19
Physical Evidence Comparison Course (PECC)	20
Forensic Identification Course (FIC)	21
Forensic Post Disaster Course (FPDC)	21
Senior Forensic Identification Course (SFIC)	22
Proficiency Testing for Fingerprint Examiners (PTFE)	23
INDIGENOUS POLICING	24
Indigenous Gang Reduction Strategies (IGRS)	25
Integrated Approaches to Interpersonal Violence and Abuse (IAIVA)	26
Strategic Policing through Action and Character course (through an Indigenous lens) (SPAC-I).	27
INVESTIGATIVE TE C H N I Q U E S	28
CRITICAL INCIDENT	29

	Crisis Negotiators (NEGOTR)	29
	Critical Incident Commanders (COMNDR)	30
	Critical Incident Scribe (SCRIBE)	31
0	Orug Investigations	32
	Clandestine Laboratoires Investigation Course (CLIC)	32
	Site Safety Supervisor Course (SSSC)	33
	Drug Investigative Techniques Course (DITC)	34
	Hazardous Environment Recognition Training (HERT)	35
I	NVESTIGATIVE	36
	Anti-Corruption Investigative Techniques Course (ACITC)	36
	Specialized Vehicle Theft Investigative Techniques Course (SVTITC)	37
	Human Trafficking Investigator's Course (HTIC)	38
	Financial Investigations Course (FINANC)	38
	Interception of Private Communications Course (IPCC – Part VI)	39
	Major Case Management: Team Commander (MCMTC)	40
	Major Crime Investigative Techniques Course (MCITC)	41
N۱	VESTIGATIVE SUPPORT	42
	Drafting Information to Obtain (DITO)	42
	Unsolved and Historical Death Investigations (UHI)	43
	Court Expert and Testimony (CET)	44
	Organized Crime Course (OCC)	45
	Strategic Intelligence Analysis Course (SIAC)	46
	Tactical Intelligence Analysis Course (TIAC)	47
	Violent Offenders Behaviours (VOB)	48
	Violent Crime Linkage Analysis System (VICLAS)	49
LE <i>F</i>	ADERSHIP	50
	Executive Development in Policing (EDP)	51
	Strategic Policing through Action and Character course (SPAC)	53
	Conflict-competent leadership for community policing program (CCLCP)	54
	Advanced executive leadership in law enforcement microprogram (AELLE)	55
PO	DLYGRAPH and INTERVIEWING	56
	Investigative Phased Interviewing Course (IPIC)	57
	Polygraph Examiners Course (PEC)	58

Security Screening Interview Techniques Course (SSITC)	59
TECHNOLOGICAL CRIME LEARNING INSTITUTE	60
DIGITAL FORENSICS	61
Computer Forensic Examiner (CMPFOR)	61
Internet Evidence Analysis (IEAC)	62
Network Investigative Techniques (NITC)	62
Mobile Device Acquisition and Analysis (MDAA)	63
Live Analysis Workshop (LAW)	64
Registry Analysis Workshop (RAW)	65
Technical Court Expert and Testimony (TCET)	66
CYBERCRIME INVESTIGATIONS	67
Digital Technologies for Investigators (DTIC)	67
Cybercrime Investigators Course (CCIC)	68
Advanced Open Source Intelligence Course (AOSINT)	69
Using the Internet as an Intelligence Tool (INTINT)	70
CHILD EXPLOITATION INVESTIGATIONS	71
Canadian Internet Child Exploitation (CICEC)	71
Peer-to-Peer Investigator Course (P2P)	72
Advanced Internet Child Exploitation (AICE)	72



EXPLOSIVES TRAINING

The Canadian Police College is the only institution in Canada that offers explosives training to law enforcement. Domestic and international police officers and employees of other accredited agencies can register for these specialized courses. The courses provide basic and advanced skills in explosives disposal and explosives investigations.

Courses are held in Ottawa, but the college can deliver some courses at other locations upon request.

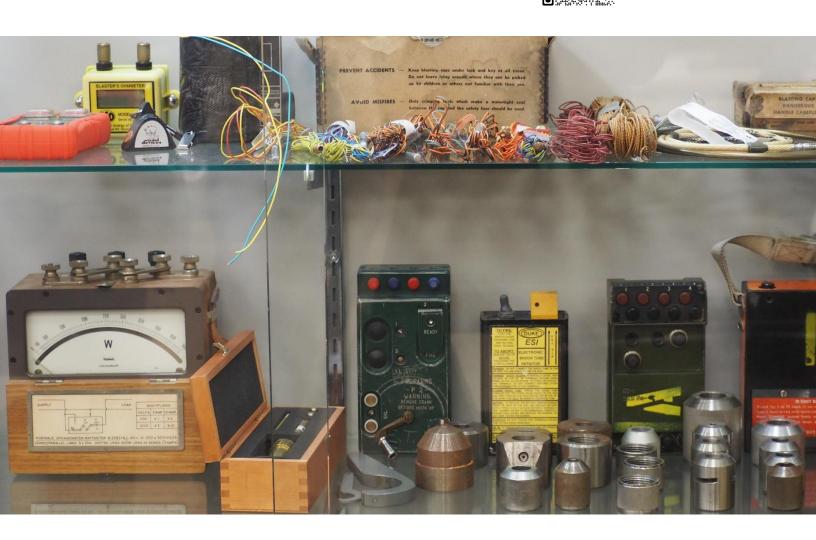
Digital Radiography (DIGRAD)

Course Description

DIGRAD provides students with certification as Level I Police and Security Radiographers. It prepares police explosives technicians, government security personnel and personnel employed in the security field to operate portable X-ray equipment to inspect the contents of packages. Students operate battery-powered, low energy x-ray generators, using digital x-ray equipment and radiographic techniques to produce high quality radiographs.

Target Audience

This course is offered to members of federal, provincial or territorial regulatory and law enforcement agencies, government security personnel and others who must take the course due to specific employment requirements agencies.





Explosives Familiarization Course (EFC)

Course Description

This course focuses on the effects and nature of explosives, improvised explosive devices and related potential hazards.

Students examine theoretical applications, review the effects and nature of explosives and how explosives are used by criminals and terrorists. A significant amount of time is dedicated to specific explosion demonstrations and practical exercises.

Target Audience

This course is open to employees from qualified police and accredited security agencies, including military and government agencies, police divers, forensic identification's officers, and police search team members.

Consideration may be given to other potential individuals. Acceptance or refusal in the course is at the discretion of the Canadian Police College. Note: Service dogs do not attend this course.



Tactical – Police Explosives Technician (T-PET)

Course Description

Explosive Forced Entry (EFE) is a tactic used for lawful entry into a structure with the aid of explosive materials.

It is essential for police explosive technicians to efficiently evaluate different situations they might encounter when performing Explosive Forced Entries. This course provides students with the knowledge and skills they need to safely perform their duties as technicians. It also supports them in their role as instructors for emergency response teams in Explosive Forced Entry training.

Target Audience

This course is designed for Police Explosives Technicians.





Improvised Explosives Devices to Police Explosives Technician - IED Recognition & Reconstruction (PET-IED)



Course Description

This course provides students with the ability to evaluate and construct or reconstruct, improvised explosive devices (IEDs).

Target Audience

This course is open to police explosive technicians or forensic identification specialists who:

- Have a full understanding of police explosives technician duties;
- Have experience related to explosives disposal duties;
- Have the ability and confidence to formulate on-site plans during emergency situations where disorder and confusion occur.



Police ExplosivesTechnicians Course (PETC)

Course Description

Police explosives technicians perform render safe procedures using different equipment (e.g. disrupters, robots, bomb suits and protective gear). They also perform their duties using different techniques, including hook and line, searches, and hand dismantling. This course teaches students how and when to use equipment and related techniques in order to deal with explosives and improvised explosive devices (IEDs).

Target Audience

This course is designed for police personnel who are required to perform the duties of a Police Explosives Technician (PET). The course loading priority is given to members of those departments which have an active Explosives Disposal Unit (EDU) and possess appropriate gear to support EDU operations.

Applicants from departments which are considering establishing an EDU may also be considered for training.





Police Explosives Technicians Validation Course (PETVC)



Course Description

The course is for Police Explosives Technicians (PETs) who require recertification. RCMP PETs are required to successfully complete this course within three to five years of initial qualification of the Police Explosives Technicians and Radiography (PETC), and each subsequent period thereafter. The same is recommended for PETs from other police services.

The validation course ensures continued competence in the skills and procedures previously acquired in the PETC and updates students on new equipment, procedures and devices being encountered in the field.

Target Audience

Participants must be police explosives technicians requiring recertification.

Consideration may be given to other potential individuals. Acceptance or refusal in the course is at the discretion of the Canadian Police College.







Post Blast Scene Technicians (PBLAST)

Course Description

This course prepares students to investigate a post blast scene by reviewing the theory and effects of explosives and by drawing on information and evidence from previously investigated post blast scenes. Students conduct post blast scene evaluations using their respective departmental standard operational plans and the recommended outfitting of an Explosives Disposal Unit command post. The course includes practicing effective search and sift patterns, evidence collection, recording, packaging, and storage of evidence. Time is also dedicated to the evaluation of physical evidence at the scene. Together with support agencies such as public forensic laboratories and legal experts. Students study case evidence and prepare for a simulated court presentation.

Target Audience

This course is designed for:

- Police Explosives Technicians who have completed either the Police Explosives Technicians Course or the Police Explosives Technicians Validation Course within the past three years;
- Forensic Identification Technicians directly involved with post-blast investigations; and,
- Investigators with the authority to investigate post blast scenes on behalf of their accredited agency such as, police, and fire Marshall.

Consideration may be given to other potential individuals. Acceptance or refusal in the course is at the discretion of the Canadian Police College.





ACE-V Decision Threshold Course (ACEVDT)

Course Description

The objective of the ACE-V Decision Threshold course is to help Canadian fingerprint examiners establish a decision threshold that will enable correct conclusions using the Analysis, Comparison, Evaluation and Verification (ACE-V) process.

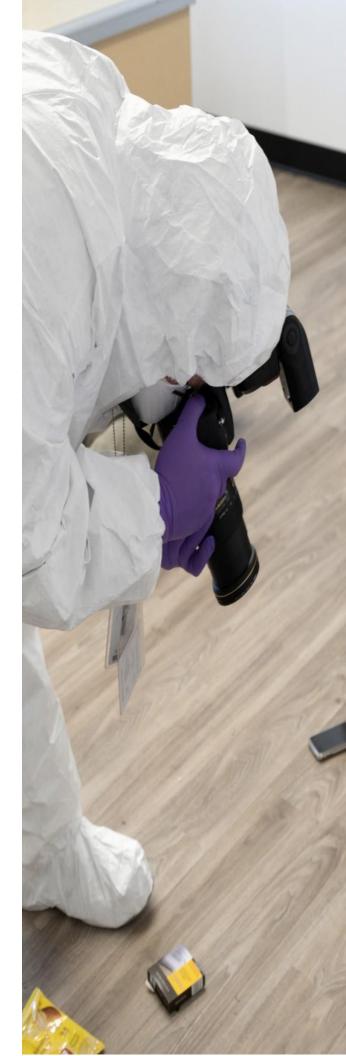
Examiners of any experience level can benefit from this course. It can help address any limitations identified during proficiency testing, training, or case work. The course can also serve as a preparation for proficiency testing, or to remain current in the world of fingerprints.

Target Audience

The ACEVDT course is open to Canadian fingerprint examiners trained to competence; and

Open to applicants who have successfully completed the Forensic Identification Course from the Canadian Police College or Ontario Police College. International registrants must have successfully completed a course equivalent or comparable to the Forensic Identification Course from the Canadian Police College.







Advanced Friction Ridge Analysis (ARIDGE)

Course Description

This course assists trained forensic identification specialists in analyzing and comparing difficult or unusual friction ridge detail. Students are introduced to the Analysis, Comparison, Evaluation and Verification (ACE-V) process and learn how to address concerns of bias and sources of errors. Some of the topics covered in the course insufficiency and exclusion decisions, distortion analysis, and expert witness testimony.

Target Audience

Potential participants for this course must:

Be full time scenes of crime examiners from an accredited police agency or a full-time criminal profiler; and

Open to applicants who have successfully completed the Forensic Identification Course from the Canadian Police College or Ontario Police College. International registrants must have successfully completed a course equivalent or comparable to the Forensic Identification Course from the Canadian Police College.

Consideration may be given to other potential individuals. Acceptance or refusal in the course is at the discretion of the Canadian Police College.



Basic Bloodstain Pattern Recognition Course (BBPRC)

Course Description

This course provides the knowledge and skills required to recognize, measure and record bloodstain patterns. It explores theory, including bloodstain pattern terminology, and principles of physics on how they relate to bloodstain evidence. Students are introduced to presumptive tests, chemical reagents, and the process for identifying, documenting and collecting suitable samples for DNA testing. Proper handling and packaging of samples to avoid possible contamination and degeneration of the DNA is another component covered in the course. Knowledge and skills are developed through hands-on practice exercises and experiments where students observe how blood droplets look on different surfaces, examine the droplets' directionality, determine their point of origin and further develop their knowledge of and skills related to crime scene processing.

Target Audience

Potential participants for this course must:

Be full time scenes of crime examiners from an accredited police agency.

Open to applicants who have successfully completed the Forensic Identification Course from the Canadian Police College or Ontario Police College. International registrants must have successfully completed a course equivalent or comparable to the Forensic Identification Course from the Canadian Police College.

Consideration may be given to other potential individuals. Acceptance or refusal in the course is at the discretion of the Canadian Police College.







Advanced Expert Witness Course for Forensic Identification Members (EW-FIC)

Course Description

Forensic Identification investigators possess knowledge, skills, experiences, training and/or education that help provide scientific, technical or other specialized opinions which will help the trier of fact to understand the evidence or to determine the fact in issue. As such, expert witnesses are an integral part of investigative and prosecution teams.

This course is designed to ensure participants understand the legal requirements of expert evidence pertaining to the *Criminal Code*, and be able to produce a proper curriculum vita and Opinion Report with respect to their area of expertise.

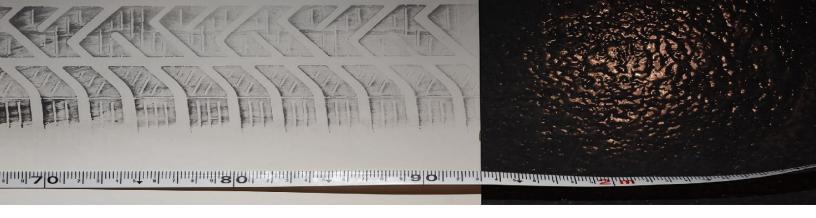
Target Audience

Potential participants for this course must:

Be full time scenes of crime examiners from an accredited police agency and a minimum of 3 years experience as a full-time forensic identification member;

Applications must include documents showing that the applicant has successfully completed the Forensic Identification Course from the Canadian Police College or Ontario Police College. International registrants must have successfully completed a course equivalent or comparable to the Forensic Identification Course from the Canadian Police College.





Physical Evidence Comparison Course (PECC)

Course Description

Physical evidence is any object or impression of an object that can establish that a crime has been committed, can provide a link between a crime and its victim, or can provide a link between a crime and its perpetrator. The examination of physical evidence by a forensic investigator is usually undertaken for identification and comparison purposes. The objective of identification is to determine the physical or chemical identity of a substance with as near absolute certainty as existing analytical techniques will permit. The objective of a comparison is to determine whether or not the suspect specimen and a control specimen have a common origin, by subjecting them to the same examinations and tests.

The Physical Evidence Comparison Course is designed to provide forensic identification personnel with the knowledge and skills that are essential to crime scene examination forensic evidence gathering processes, and the structured methodology of forensic evidence examination.

Target Audience

Applications must include documents showing that the applicant has successfully completed the Forensic Identification Course from the Canadian Police College or Ontario Police College. International registrants must have successfully completed a course equivalent or comparable to the Forensic Identification Course from the Canadian Police College. and

Have a minimum of 3 years experience as a full-time forensic identification member;

Are employed in a role where physical evidence comparisons are conducted.



Forensic Identification Course (FIC)

Course Description

Members of forensic identification teams require highly specialized formal training before they are able to attend crime scenes and give evidence before the courts. This course provides the knowledge and skills in the areas of fingerprinting, physical comparisons, forensic photography, digital imaging, and crime scene techniques. It also examines the recognition, collection, examination, preservation and presentation of evidence.

Target Audience

This course is offered to individuals who are or who are about to become full time forensic identification specialists with law enforcement agencies that have functional identification services or will be establishing functional identification services during the current fiscal year.

Acceptance or refusal in the course is at the discretion of the Canadian Police College.

For more information, scan the code on your mobile device.



Forensic Post Disaster Course (FPDC)

Course Description

Every action taken by public safety personnel including law enforcement at a disaster or large-scale scene can have a profound impact on victim identification and any subsequent criminal investigation. Coordinating the collaboration between multi-agencies and multi-jurisdictions that must respond to such events where there is a high percentage of mass fatalities presents a particular complex set of demands. Whether for the purpose of preserving evidence for a criminal investigation or effectively managing the identification of victims' officer safety and support is crucial to the success of the mission.

This course will cover the methods that have been successfully used in past disaster victim identification (DVI) and evidence collection at a possible crime scene post a disaster.

Target Audience

Participants will be required to complete a pre-course assignment prior to the start of the course. The pre-course assignment includes a presentation on the first day of the course.

Senior Forensic Identification Course (SFIC)

COURSE DESCRIPTION

SFIC is offered to improve and enhance the forensic identification officer's expertise in the recognition, gathering, examination, and presentation of evidence. The course is designed to show the necessity of and requirements for coordination of skills between forensic specialists and other specially trained personnel in related fields.

AUDIENCE TARGET

The course is open to personnel who meet the following criteria:

- Have successfully completed the Forensic Identification Course or equivalent. (An
 equivalent course is one that teaches the basic principles of photography,
 fingerprint identification and scenes of crime examination including the
 collection, identification, preservation and presentation of various types of
 physical evidence.) Documentation certifying the completion of equivalent
 courses must be presented when applying.
- Are presently employed as full-time forensic identification officer i.e., working in the area of photography, fingerprint identification, scenes of crime examination, evidence collection /presentation, and physical evidence comparisons.
- Have at least three (3) years' experience as a forensic identification officer.
- Acceptance or refusal in the course is at the discretion of the Canadian Police College.



Proficiency Testing for Fingerprint Examiners (PTFE)

Course Description

Proficiency testing is an integral part of a quality management system and assesses the performance of fingerprint examiners in performing independent casework examinations (Analysis, Comparison, Evaluation and Verification) of friction ridge impressions.

Proficiency also provides assurances that the overall performance of the Forensic Service Provider and its personnel are being monitored and evaluated, so that issues with quality can be identified and corrective actions taken.

Target Audience

This proficiency testing is open to the applicant has successfully completed the Forensic Identification Course from the Canadian Police College or Ontario Police College. International registrants must have successfully completed a course equivalent or comparable to the Forensic Identification Course from the Canadian Police College.to all Canadian fingerprint examiners trained to competence.

Consideration may be given to other potential individuals. Acceptance or refusal in the course is at the discretion of the Canadian Police College.





INDIGENOUS POLICING

The Professional Development Centre for Indigenous Policing (PDCIP) provides advanced training to police officers working in Indigenous communities. These officers operate in rural and remote locations and often assume leadership roles. They need training to respond to the legal, emotional and cultural aspects of policing. The intensive and interactive training helps students develop working relationships with colleagues from Indigenous communities across Canada.



Indigenous Gang Reduction Strategies (IGRS)

Course Description

Indigenous gangs are a growing concern for police agencies in Canada. This course looks at the unique characteristics of Indigenous gangs and the development of integrated police prevention, intervention and suppression approaches. Students come out with a deeper understanding of Indigenous gangs, allowing them to become more effective in their duties and their ability to build awareness at work and within the community.

Target Audience

This course is open to:

- Police officers who work in communities currently experiencing or expecting to experience Indigenous gang-related activity;
- Police officers working in patrol, community or cultural relations, school resources, prevention, suppression, intelligence, or analyst units working on Indigenous gang issues; and
- Civilian analysts employed by police agencies and/or federal and provincial corrections personnel.



Integrated Approaches to Interpersonal Violence and Abuse (IAIVA)



Course Description

This course better prepares students to work effectively in communities facing Indigenous domestic violence issues. Students use problem solving exercises and real-life examples to build on their knowledge, competencies and skills. The focus is on how to work with the community and associated agencies in addressing interpersonal violence and abuse and developing reduction and prevention strategies.

Target Audience

This course is open to newly or recently promoted managers and supervisors.

Others will be considered who are preparing for a possible promotion and meet the following criteria:

- Have 2 (two) years supervisory experience;
- Have identified their learning needs in their learning plans with their supervisor, as well as;
- Supervise personnel who exercise a variety of functions; OR
- Manage agency-wide or national level programs.



Strategic Policing through Action and Character course (through an Indigenous lens) (SPAC-I)

Course Description

This course is for individuals working in law enforcement in support of Indigenous communities who have had some supervisory experience and who are ready to accept the leadership challenges of more senior or complex managerial roles. Students learn how to improve and adapt their personal management and leadership skills to meet changing social conditions, specifically as they relate to Indigenous communities. Topics covered include leadership and management concepts, leading high performance teams, issue analysis and problem solving, business case development, research, ethics, conflict resolution, and communication.

This course includes:

- Character-Based Leadership
- New psychometric Tools (EQ I 2.0 / Insights)
- Introduction to individual coaching session
- Mentoring tools
- Diversity and inclusion
- Communication / Crucial Conversations
- Access to CPKN virtual "Credible Leadership Series"

Target Audience

This course is open to newly or recently promoted managers and supervisors.

Others will be considered who are preparing for a possible promotion and meet the following criteria:

- Have 2 (two) years supervisory experience;
- Have identified their learning needs in their learning plans with their supervisor, as well as;
- Supervise personnel who exercise a variety of functions; OR
- Manage agency-wide or national level programs.





CRITICAL INCIDENT

Crisis Negotiators (NEGOTR)

Course Description

Special skills are required to effectively manage incidents involving persons who take hostages or who barricade themselves against the authorities. At any moment, police agencies may have a need to call on individuals and units capable of handling such crises. This course is designed to introduce police officers to crisis negotiations. It provides the basic knowledge and skills required by police negotiators for the release of hostages and the peaceful surrender of hostage takers or barricaded persons.



Target Audience

Participants must have been selected as crisis negotiators affiliated to their respective team and have a minimum of three (3) to five (5) years of operational police experience.

Consideration may be given to other potential individuals. Acceptance or refusal in the course is at the discretion of the Canadian Police College



Critical Incident Commanders (COMNDR)

Course Description

Critical Incidents are typically unplanned events such as hostage takings, barricaded persons, workplace violence, and other crisis situations. These events significantly impact public safety and require special organizational skills and abilities on the part of emergency response personnel. This course helps prepare senior police officials tasked with the critical incident command of police operations. It provides them with the knowledge, skills and commonly accepted practices and procedures essential to the effective and efficient planning and direction of such operations in crisis situations.

Target Audience

This training is designed for police supervisors who are required to assume and retain command of police operations in critical incident situations such as, but not limited to, hostage or barricaded situations.

This course is also designed to prepare Commanders of police agencies which maintain a tactical unit with hostage resolution capability, and a shared service agreement with a neighboring agency that does, to manage critical incidents.

Participants must be part of an Organization with EFE (Explosive Forced Entry) and HRT (Hostage Rescue) capability.

Organizations which are not EFE and HRT ready must have a memorandum of understanding with a police service with that capability. All participants must have recent operational experience.



Critical Incident Scribe (SCRIBE)

Course Description

Scribes are located within crisis negotiation units and use different hightech approaches to make notations and record events from start to finish. Scribes are vital in reconstructing an event, including the reasoning behind the decision-making process. This course focuses on the key responsibilities that a scribe holds within the incident command system. It teaches and demonstrates the importance of developing and maintaining an accurate and complete record of the actions and activities of the Incident Commander.

Audience Target

This course is open to police officers and other employees of police services





Drug
Investigations

Clandestine Laboratoires Investigation Course (CLIC)

Course Description

This course provides the skills, knowledge and investigative techniques essential to successfully investigate and safely dismantle a variety of clandestine laboratories and enhance the professional approach to clandestine drug investigation.

Target Audience

Participants are police officers who are or are going to be assigned to a full-time specialized unit mandated to investigate drug offences or who are or are going to be involved in the investigation of clandestine laboratories.





Site Safety Supervisor Course (SSSC)

Course Description

This course provides experienced site safety officers with advanced knowledge about clandestine drug laboratories. It will enhance their ability to safely supervise the dismantling of various types of clandestine laboratories.

Target Audience

This course is offered to police officers who:

- are trained clandestine investigators
- have maintained their annual re-certification the past three calendar years
- Registrants must send evidence of their re-certifications with the course registration
- Registrants must have completed the basic clandestine laboratory course at one of the following:
- the Canadian Police College
- the Ontario Police College
- anyone who has not previously been trained at the CPC or OPC clandestine laboratory course but wishes to attend the SSSC may submit a special request for consideration. This request will be reviewed by the Lead Instructor and the officer in charge of Advanced and Specialized Policing

Please provide the year and location of training on your registration form.



Drug Investigative Techniques Course (DITC)

Course Description

Drug law enforcement operations differ from traditional criminal investigations as drug cases deal with crimes as they occur. In most cases the suspects are already identified and the purpose of the investigation is to build a prosecutable case against the suspect, identify other members involved in the drug trafficking organization and seize as many drug-related assets as possible.

Target Audience

The course is aimed at law enforcement officers who have limited experience in drug offence investigations, whether they work in a plain clothes unit or are assigned to uniform duties. Others will be considered on an individual basis.





Hazardous Environment Recognition Training (HERT)

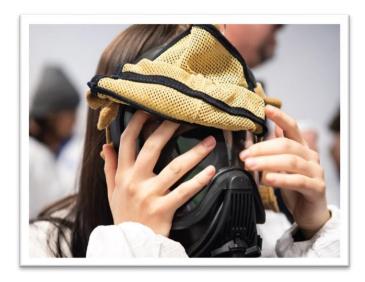
Course Description

Hazardous environments have the potential for fires, explosions and exposure to hazardous chemicals and fumes. Hazardous materials (solid, liquid or gas) that when released are capable of creating harm to people, the environment and property. This may include criminal use of hazardous materials, such as drug labs, environment crimes, and post fire investigations.

The course has been developed to provide the participants with the knowledge and skills to assist with identifying and selecting the appropriate protective equipment based on a risk-based assessment approach taking into consideration the known/unknown toxic hazards and operational objectives. The course will allow the participants to apply this training to their respective specialized units' competencies for operations level for law enforcement responders' assigned mission-specific responsibilities found therein.

For more information, scan the code on your mobile device.





Target Audience

This course is designed for those who are or will be assigned/posted to specialized support service units such as:

- Emergency Response teams;
- Forensic Investigators;
- Arson investigators who may be expected to enter hazardous environments;
- Special I (Installers) or equivalent;
- Members of a security engineering section (or equivalent),
- Security Engineering Section (SES) or equivalent;
- Mechanical & Electrical Technicians, and
- Any investigator completing their understudy program in one of the above disciplines.



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INVESTIGATIVE

Anti-Corruption Investigative Techniques Course (ACITC)

Course Description

This course is designed to provide the knowledge, skills and abilities required to conduct complex and sensitive criminal investigations of breach of trust and related offences in the *Criminal Code*. This course exposes investigators to different advanced investigative techniques as well as the relevant knowledge, management skills and investigative abilities to perform their function as primary investigator of criminal allegations against police officers and other public safety participants.

Target Audience

This course is offered to peace officers serving in a specialized unit responsible for investigating sensitive allegations of breach of trust and other serious criminal allegations against police officers and other public safety public officials.

Acceptance or refusal in the course is at the discretion of the Canadian Police College.



Specialized Vehicle Theft Investigative Techniques Course (SVTITC)

Course Description

Thieves are using increasingly sophisticated methods in stealing vehicles, particularly criminals with ties to organized crime and to terrorist groups. Investigators must be able to apply a professional approach to vehicle theft investigation, which means they must be trained in the newest investigative techniques and be prepared to conduct highly technical and complex investigations.

Target Audience

This course is offered to law enforcement personnel and investigators who must investigate vehicle, thefts, including automobile, truck, motorcycle, heavy equipment, and recreational vehicle and watercraft thefts.

Acceptance or refusal in the course is at the discretion of the Canadian Police College.



Financial Investigations Course (FINANC)

Course Description

This course provides investigators with the tools to collect and preserve evidence in order to successfully prosecute individuals involved in financial crime. It focuses on the recognition of crime associated with capital market manipulation and security fraud schemes, mass marketing fraud, cybercrime, identify thefts, different types of fraud, and the laundering of proceeds of crime (money laundering). They are introduced to a variety of techniques that can be utilized to gather and secure evidence while respecting the law. Subject matter experts are invited to share their experience. Students are encouraged to apply critical thinking to case scenarios.

Target Audience

This course is offered to investigators within an investigative unit and enforcement spectrum.

Consideration may be given to other potential individuals upon request and will be assessed on an individual basis by the course lead instructor and the Program OIC/Manager.

Acceptance or refusal in the course is at the discretion of the Canadian Police College.

For more information, scan the code on your mobile device.



Human Trafficking Investigator's Course (HTIC)

Course Description

Human trafficking is the trade of humans most commonly for the purpose of forced labor or sexual exploitation. This course explores the world of human trafficking and the legislation implications of legislation for law enforcement and victims of sexual exploitation and forced labour, whether domestically or internationally.

Target Audience

This course is offered to law enforcement investigators assigned to a sex crime unit, a vice unit, a major crime unit, a border integrity unit, a drug and organized crime unit or a joint unit mandated to combat human trafficking or organized crime.

Subject to the approval of CPC, the course may also be offered to Crown counsel for a federal or provincial prosecutorial agency or other potential individuals. Acceptance or refusal in the course is at the discretion of the Canadian Police College.



Interception of Private Communications Course (IPCC – Part VI)

Course Description

This course is an advanced-level legal application-drafting course aimed to assist participants make sense of Part VI of the *Criminal Code* and apply the statutory requirements pertaining to an authorization for the interception of private communications, including emergency wiretap, one-party consent, and full wiretap authorizations.

The course is delivered at the national level in order to ensure a consistent training standard and to encourage police agencies to train those most likely to fulfill the role of a Part VI affiant. Participants who complete the training are expected to apply and continue developing their skills following the course.

During the course, participants are exposed to wiretap principles, and legal and drafting requirements to obtain authorizations to intercept private communications. The course follows a problem-based learning approach founded on fact-based case scenarios supplemented by presentations on specific issues and individual evaluations from knowledgeable subject matter resources.

In addition to presentations, participants will be provided scenario materials which they must use to draft their affidavit and grounds for belief. The course instructor and the Facilitators/Syndicate Leaders will review and evaluate participant affidavits and accompanying authorizations. Feedback will be provided to guide participants learning with the goal of preparing documents that meet the minimum standard as would be assessed by the court.

Target Audience

This course is offered to police officers in Canada who has experience writing judicial authorization (information to Obtain/Affidavit, warrants and orders) and who are or who are about to become affiants in wiretap investigations. Subject to the approval of CPC, the course may also be offered to Crown counsel for a federal or provincial prosecutorial agency.

Acceptance or refusal in the course is at the discretion of the Canadian Police College.



Major Case Management: Team Commander (MCMTC)

Course Description

Major Case Management is unlike the management of criminal investigations that are routinely encountered by experienced investigators. The scope and complexity of major cases build on this type of experience but require other analytical skills and knowledge. This course is designed to prepare experienced investigators for the management challenges that are inherent in major cases. Participants on this course acquire the analytical, legal and managerial knowledge and skills to manage major cases.



Target Audience

This course is designed for law enforcement officers responsible for major investigation cases where they will be holding the role of a team commander.

Consideration will be provided to military police, CBSA, and other law enforcement agencies.



Major Crime Investigative Techniques Course (MCITC)

Course Description

Major crime investigators manage and investigate major criminal offences under the Criminal Code and federal and provincial statutes. These investigators have an extensive background and experience in operational policing. Major criminal investigations include homicide, violent crimes against persons, sexual assaults, break and enters, auto thefts, robberies, extortion and abduction, and cybercrime.

This course is designed to provide participants with the knowledge, skills and abilities required to investigate some of the most serious offences in the Criminal Code. It provides investigators with advanced investigative techniques as well as the relevant knowledge and management skills to perform their function as a primary investigator and how to control the speed, flow, and direction of a major crime investigation.

Target Audience

This course is designed for law enforcement officers working in a specialized unit responsible for investigating major and complex crimes.





INVESTIGATIVE SUPPORT

Drafting Information to Obtain (DITO)

Course Description

The course is designed for peace officers to draft Information to Obtain (ITO), warrants and orders that meet the minimum legal standard. The minimum legal standard is the standard of review used by trial courts when warrants are challenged under the Canadian Charter of Rights and Freedoms. The minimum legal standard is met when the content of the supporting ITO could justify the granting of the corresponding warrant by the issuing judicial authority.

Target Audience

- Peace officers and members of federal, provincial, municipal, or tribal, or foreign police agencies.
- Crown counsels and other federal, provincial or foreign investigative or prosecutorial agencies.
- Peace and public officers whose primary enforcement relates to federal or provincial regulatory enforcement such as, but not limited to: Fisheries and Oceans, Parks Canada, Environment Canada, Elections Canada, Revenue Canada, Health Canada, and provincial regulatory enforcement agencies.



Unsolved and Historical Death Investigations (UHI)

Course Description

Unsolved historical investigations (also known as cold cases) can be complex and challenging for investigators. This course:

- teaches investigators a methodological approach to historical investigations
- covers the most recent advancements in forensic technologies
- uses case studies to illustrate different strategies for this type of investigation

Target Audience

This course is for law enforcement investigators who have extensive investigative experience in homicide investigation.





Court Expert and Testimony (CET)

Course Description

Recent court cases have shown the need for police expert witnesses to be as prepared as possible when they testify.

The course is designed to ensure participants understand the legal requirements of expert evidence pertaining to the *Criminal Code of Canada* and be able to produce a proper Curriculum Vitae and Opinion Report with respect to their area of expertise

Target Audience

This course is offered to law enforcement officers of specialized units or sections who may be asked to provide evidence in court or to write an opinion report, and employees of law enforcement agencies who are experts in a specialized field and/or project-based investigations



Organized Crime Course (OCC)

Course Description

This course is designed for law enforcement investigators and prosecutors involved in organized crime investigations. It provides them with the knowledge, skills, and attitudes required to successfully investigate and prosecute multifaceted organized crime activities. Throughout the course, the participants will enhance their knowledge of legislation, including the criminal code, that is pertinent to organized crime, to obtain a successful conviction.

Target Audience

This course is offered to law enforcement investigators and prosecutors assigned to a joint forces operation or an integrated unit mandated to combat organized crime.

Acceptance or refusal in the course is at the discretion of the Canadian Police College.







Strategic Intelligence Analysis Course (SIAC)

Course Description

Law enforcement and other agencies use strategic intelligence assessments for a variety of purposes that include determining threat levels, setting priorities, planning, and influencing operations. This course prepares students to analyse intelligence issues in a systematic way and to produce valid and actionable strategic intelligence products. The course examines how to plan, collect, evaluate, collate, analyse and disseminate information to produce an intelligence product which meets the needs of a client.

Target Audience

This course is offered to participants who are:

- Either a full-time intelligence or crime analyst or the supervisor of an intelligence analysis unit of a recognized agency or a Criminal Intelligence Service Canada member agency, (Category 2 or 3); or
- Assigned to, or about to become assigned to, strategic intelligence analysis activities.

Consideration may be given to other potential participants. Acceptance or refusal in the course is at the discretion of the Canadian Police College.



Tactical Intelligence Analysis Course (TIAC)



Course Description

This course teaches the analytical skills and techniques needed to conduct tactical intelligence analysis. Students transform raw data into intelligence which can be used at all levels of the decision-making process. The intelligence cycle is also examined for students to understand its place in the larger context of operations and decision-making. As well, there is a focus on the analysis and dissemination components of the intelligence cycle and the role of the analyst within them. Students learn the main techniques used in intelligence analysis and dissemination.

Target Audience

This course is offered to full-time intelligence or crime analysts or individuals identified to become one by the intelligence unit of a recognized agency within the next six to twelve months of applying. It is not offered to those individuals in positions that support intelligence analysis units of a recognized agency. Acceptance or refusal in the course is at the discretion of the Canadian Police College.





Violent Offenders Behaviours (VOB)

Course Description

This course is designed to improve knowledge of violent offender behaviour as it relates to homicides, sexual assaults, unidentified human remains, preferential and situational child molesters, stalking, threat assessments, mental health and the relationship to criminal offending, and the identification of other observed behaviour.

Target Audience

This course is offered to police and civilians employed by police services. Priority is given first to ViCLAS analysts and then to those working in a specialized unit responsible for investigating violent crimes against person.

Participants who successfully complete the VOB and who are not registered for the ViCLAS course later on, could be asked to retake and complete the VOB course in its entirety, including tuition fees, should they wish to take the ViCLAS course at a later date.

Consideration may be given to other potential individuals. Acceptance or refusal in the course is at the discretion of the Canadian Police College.



Violent Crime Linkage Analysis System (VICLAS)

Course Description

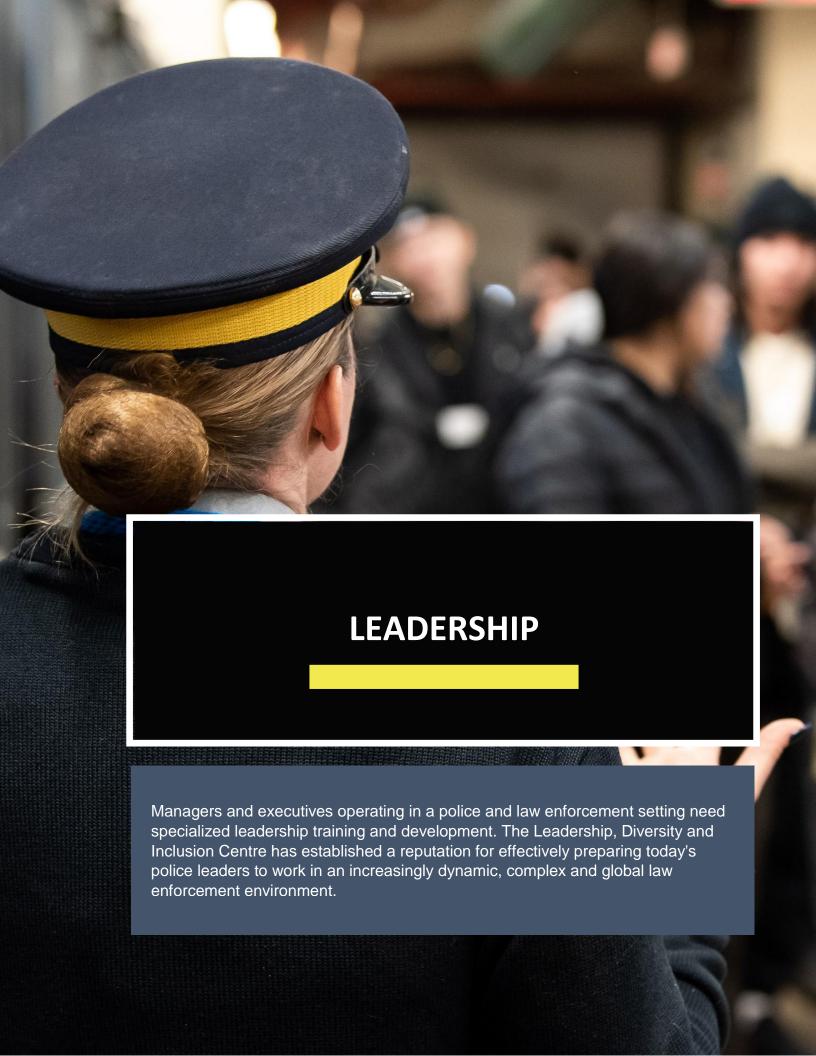
The Violent Crime Linkage Analysis System (ViCLAS) is a tool used to identify offenders of multiple violent crimes. This course provides students with key information and tools on how to conduct analysis on the ViCLAS system and how to interpret the results. The course also provides insight into the application of ViCLAS analysis to homicides, attempted homicides, sexual assaults, attempted sexual assault, missing persons where foul play is suspected, non- parental abductions, false allegations of sexual assault or attempted murder, and child luring.

Target Audience

This course is offered to employees of a recognized law enforcement agency who are employed in a ViCLAS centre as a VICLAS analyst.

Police officer ViCLAS Specialists are selected based on previous police experience, and must have a good background in computers and software programs. Acceptance or refusal in the course is at the discretion of the Canadian Police College.





Executive Development in Policing (EDP)

Course Description

The Executive Development in Policing program (EDP) was modernized in 2023 based on feedback and current trends in leadership development.

Police executive leaders work in dynamic environments that are quickly changing and evolving. They face internal and external challenges that require high levels of personal and professional resilience and strong strategic capacity. Successful police executive leaders need to be confident and innovative decision makers while creating healthy work place environments that are people focused. Also, of great importance is that they need to have a network of peers that are part of their support system.

The Executive Development in Policing program (EDP) is for high potential police and civilian senior managers and executives working in law enforcement. It is designed to enhance and evolve participants' leadership competencies, with a focus on strategic and emotional and social dimensions and an overarching goal of strengthening their leadership character.

Participants will work through a series of four consecutive courses designed to progressively challenge them to be leaders who inspire, are visionary and are change agents.

As part of the program, participants will complete a series of assignments in all four courses, including completing a strategic leadership project related to the participants' individual workplaces that will focus on both strategic planning and the importance of connecting process and people.

The newly revised strategic leadership central EDP project is designed to give participants the opportunity to integrate the people and process dimensions of leadership as they actively engage in the dynamic creation of structures, policies and practices that build individual and organizational capacity and capability to deliver public safety services.

A series of key partners will contribute to the delivery of the program over and above the EDP Manager such as EDP Invited Fellows, the project coach and assessor, key senior law enforcement executive leaders as well as key academic and industry subject matter resources. Individually participants will also work internally with an Executive Sponsor and a project advisor.

(Continued on page 52)

Executive Development in Policing (EDP) (Continued)

Target Audience

This program is designed for senior law enforcement managers and decision makers working at the rank of inspector or superintendent or an equivalent.

Consideration may be given to other potential individuals. Acceptance or refusal in the course is at the discretion of the Canadian Police College





Strategic Policing through Action and Character course (SPAC)

Course Description

The Strategic Policing through Action and Character (SPAC) course was modernized for 2023. Its Previous modernization was based on an extensive needs analysis and replaced the previous Senior Police Administration Course. More recent changes involved condensing the course material and modernizing content. The modernized course retains many of the elements of the previous SPAC and places greater emphasis on interpersonal awareness and communication.

Students learn how to improve and adapt their personal management and leadership skills to meet changing social conditions. Topics covered include leadership and management concepts, leading high performance teams, issue analysis and problem solving, business case development, research, ethics, conflict resolution, and communication.

Target Audience

This course is for individuals working in law enforcement at the sergeant and staff sergeant rank or equivalent, who have had some managerial experience and who are ready to accept more senior managerial roles.

Consideration may be given to other potential individuals. Acceptance or refusal in the course is at the discretion of the Canadian Police College.



Conflict-competent leadership for community policing program (CCLCP)

Course Description

The Canadian Police College (CPC) is pleased to announce the launch of our new Conflict-Competent Leadership for Community Policing Program. This program is being run in partnership with the Canadian Institute for Conflict Resolution (CICR).

The program is designed to equip participants with the skills and competencies to successfully navigate complex conflicts and hep to restore social cohesion.

Target Audience

This program is offered to managers, senior managers, and executives of law enforcement and government agencies.

Police officers working with community groups may be considered but if their application package demonstrates that the agency would benefit from the person taking the course.



Advanced executive leadership in law enforcement microprogram (AELLE)

Course Description

The Canadian Police College (CPC) is pleased to announce the launch of our new Advanced Executive Leadership in Law Enforcement microprogram. This microprogram is being run in partnership with the University of Ottawa's Professional Development Institute (PDI).

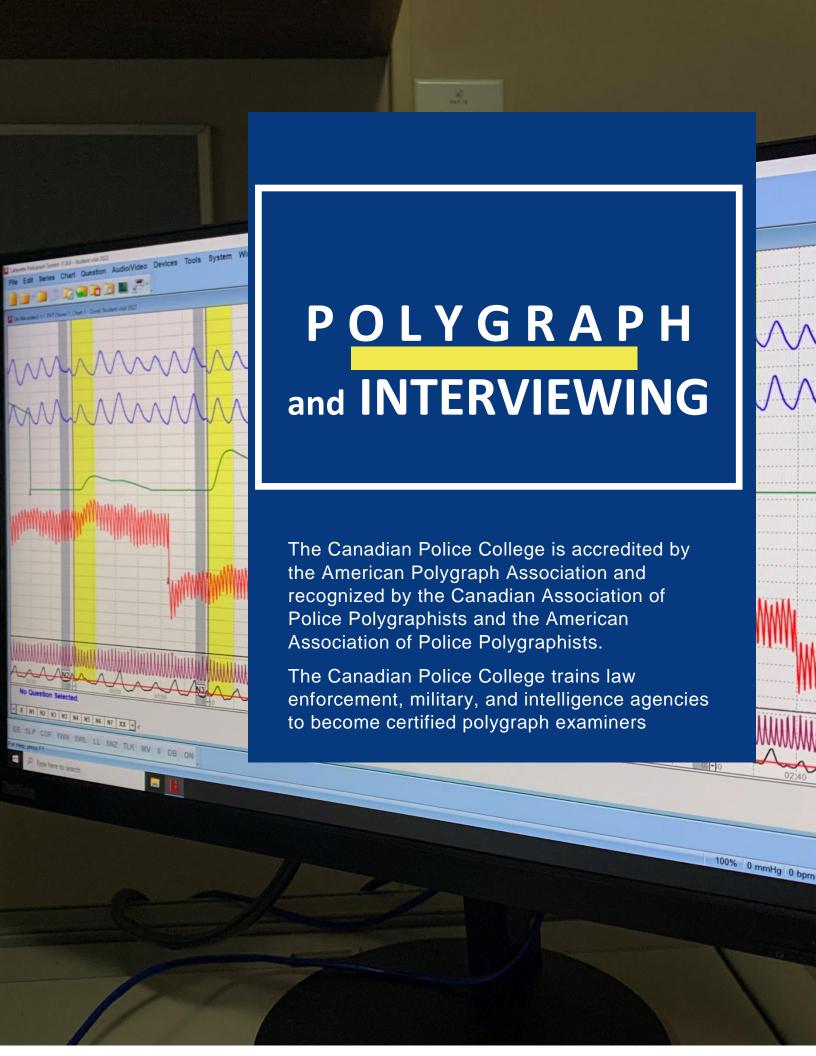
Through each course, participants will be exposed to real world scenarios and cover topics that are germane to successful policing in today's world. While each course will have a different lead instructor, the content is designed to be cumulative thereby helping to enable participants to not simply envision a desired future but to have the tools, connections and resources to work collaboratively towards creating this vision by the time they complete course six, which will include a written assignment.

Target Audience

This program is offered to members of law enforcement agencies and government agencies with the rank of chief superintendents and above, (and their civilian equivalence)

Applicants with the rank of superintendent will be accepted if the have completed the Canadian Police College's Executive Development in Policing program.





Investigative Phased Interviewing Course (IPIC)

Course Description

Students develop the knowledge and skills to gather more accurate, voluntary and reliable information from witnesses, victims and suspects. The phased approach to interviewing focuses on obtaining information that can be corroborated and used to advance an investigation. It is an objective led process, designed to be adaptive in its pursuit of the truth, while at all times being respectful of Canadian law and the interview subject's human rights.



Target Audience

This course is open to experienced investigators employed by an accredited police force or government agencies who are engaged in conducting investigations ranging from front-line to complex investigations.

Consideration may be given to other potential individuals. Acceptance or refusal in the course is at the discretion of the Canadian Police College.



Polygraph Examiners Course (PEC)

Course Description

The Canadian Police College trains law enforcement, military, and intelligence agencies to become certified polygraph examiners.

By asking questions about a particular issue under investigation and examining a subject's physiological reactions, a polygraph examiner can reach an opinion as to whether a subject has been truthful or deceptive. Polygraph testing is an investigative tool that is typically used during the later stages of an investigation.

Target Audience

This course is open to experienced investigators and interviewers employed by recognized domestic and/or international police, military or intelligence agencies with established polygraph programs.

Consideration may be given to other potential individuals. Acceptance or refusal in the course is at the discretion of the Canadian Police College.





Security Screening Interview Techniques Course (SSITC)

Course Description

The Security Screening Interview Techniques Course (SSITC) will provide candidates with a fresh and comprehensive set of skills to maximize their effectiveness while conducting Security Screening Interviews, Applicant Interviews and Contractor Interviews. The course incorporates current research and best interview practices related to: planning and preparation, interview techniques, and interview analysis. The course allots a significant amount of time to role-playing scenarios exercises.

Target Audience

This course is open to law enforcement and non-law enforcement government agency employees responsible for conducting security clearance and/or screening interviews.

Consideration may be given to other potential individuals or groups upon request and will be assessed on an individual basis by the course lead instructor and the Program OIC/ Manager.



TECHNOLOGICAL CRIME LEARNING INSTITUTE

Technology pervades Canadian society, which makes technology a key part of police investigations in many respects. Investigative and forensic techniques applied to technology require specialized knowledge and skill. The **Technological Crime Learning** Institute offers a variety of advanced courses that train police personnel to investigate crimes involving technology ranging from digital devices to the Internet and cloud services. This training is delivered by instructors and facilitators that are police officers or law-enforcement and private sector subject matter experts skilled in knowledge domains of technological crime investigation and digital forensics.



Network Investigative Techniques (NITC)

Course Description

This course provides the knowledge and skills to complete searches, seizures and investigations of small, Windows-based computer networks. In this course, students learn to collect information, develop a plan and anticipate on-site needs before investigating a computer network. Students learn effective coding techniques to ensure the continuity of evidence, to identify location, allow investigators to document the chain of possession, and to identify items in court.

Target Audience

This course is offered police and law enforcement officers and employees of government agencies.

For more information, the code on your mobile device.



Internet Evidence Analysis (IEAC)

Course Description

The course provides the knowledge and necessary skills to conduct a forensic examination on computer systems for Internet artifact evidence created by various software applications on a Microsoft Windows operating system. Artifact evidence created by these various applications ranges from settings, to log files, and to files created as a result of application use. The most widely used applications are explored, including web browsers, email, instant messaging, peer to peer, social networking, webmail and cloud platforms.

Target Audience

This course is open to computer forensic analysts with law enforcement or government agencies.



Mobile Device Acquisition and Analysis (MDAA)

Course Description

Mobile technology is constantly evolving and in Canadian society today, most people own and use mobile devices in all aspects of their lives. Thus, the data that these devices contain can afford valuable evidence to virtually every modern investigation with the help of trained digital forensic examiners. Digital forensic examiners trained in mobile device forensics are the experts that can use specialized tools, software and techniques to access, extract, analyze, and disclose information from these devices in a court-acceptable fashion.

The course will educate learners about the fundamentals of mobile device data extraction and analysis for evidentiary purposes. The learner will benefit from an approach that aligns mobile forensics with the full process of a supported criminal investigation. Aspiring mobile forensics examiners will understand their role and know how to act to solve issues that go beyond just the technical aspects of their work. They will learn how to support investigations by assisting investigators with mobile technology handling and mobile device seizures; how to acquire and analyze mobile device data; how to report on and testify to mobile device exhibit handling, acquisition and data analysis; and how to advance their post-course professional development in the field of mobile device forensics.

For more information, scan the code on your mobile device.



Target Audience

This course is offered to law enforcement personnel and employees of government agencies in a digital forensics examiner role who authorized to perform digital forensics.



Live Analysis Workshop (LAW)

Course Description

This course provides students with confidence in seizing volatile data from live computer systems and the necessary skills to perform a basic analysis of the seized data. Memory structures along with the different types of system information available on live computers is covered along with the proper methodology and techniques for seizing memory and system information. Students learn techniques for extracting artifacts from volatile data. In addition, the course looks at the basic interpretation and analysis of live system information.

Target Audience

This course is open to technological crime investigators who may be required to seize and / or analyze system information or memory contents from live computers.

Consideration may be given to other potential individuals. Acceptance or refusal in the course is at the discretion of the Canadian Police College.





Registry Analysis Workshop (RAW)

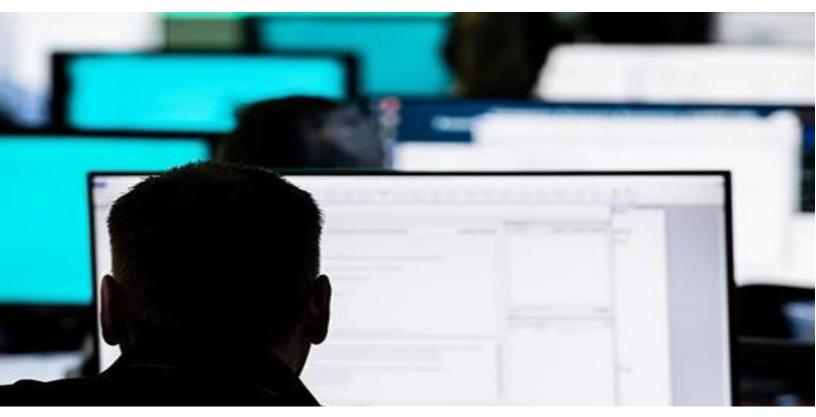
Course Description

Forensic investigation often requires understanding whether a particular computer system has been used to commit an offence. This workshop provides students with the necessary skills to forensically analyse registry database files within the Microsoft Windows operating system. Students use hands-on exercises to interpret registry key values – whether they are deliberate actions of a computer user or form part of automated computer processes.

Target Audience

This workshop is open to full-time computer forensic personnel with basic computer forensic training and work experience in the extraction and interpretation of digital evidence.





Technical Court Expert and Testimony (TCET)

Course Description

Today, almost every investigation and court proceeding relies on evidence that is either sourced or derived from technology. The need to have expert witnesses that are well prepared and able to explain complex technological concepts to the court has never been more important.

Target Audience

This course is open to Law enforcement officers and public service employees (civilian) of specialized units or sections who may be called as an expert witness to provide technical evidence or to write an expert opinion report or technical report. Specialized units or sections in this context include but are not limited to units such as technological crime (high-tech crime), cybercrime, child exploitation, lawful interception and covert access/intrusion.

Consideration may be given to other potential individuals. Acceptance or refusal in the course is at the discretion of the Canadian Police College.







CYBERCRIME INVESTIGATIONS Digital Technologies for Investigators (DTIC)

Course Description

The cyber environment has no borders and offers easy anonymity and methods of concealment. It also provides new tools to engage in a range of different criminal activities. This course is designed to assist investigators in solving crimes that involve digital evidence.

Target Audience

This course is open to investigators, law enforcement and government employees from federal, provincial, and municipal agencies or departments that have a role in public safety. Priority will be given to employees that work in units that have a mandate directly related to cybercrime or child exploitation investigations.

Consideration may be given to other potential individuals. Acceptance or refusal in the course is at the discretion of the Canadian Police College



Cybercrime Investigators Course (CCIC)

Course Description

This is an intermediate and technical course that focuses on conducting cybercrime investigations. Students work in a multi- disciplinary team and learn how to collect and preserve evidence from technological and Internet-based sources. Students learn proven methods of conducting cybercrime investigations through hands-on exercises, scenario-based learning/training and lectures. Because cyber threats do not work in isolation, students learn the importance of working with other agencies (Federal, Provincial, Municipal and International) and the private sector in an effort to prevent and stop these crimes.

Target Audience

This course is designed for investigators working in a special operations unit dealing with cyber related crimes.



Advanced Open Source Intelligence Course (AOSINT)

Course Description

This course examines advanced, open source investigation techniques that can be used on an international level to collect intelligence on the internet related to social media, gaming platforms, public records and publicly available information. It covers the use of the dark web, crypto-currencies and what to look for when using these platforms in an investigation.

Target Audience

This course is open to intelligence analysts working in police, national security, regulatory bodies and the military who require tools to obtain information from open (public) sources.

Consideration may be given to other potential individuals. Acceptance or refusal in the course is at the discretion of the Canadian Police College.



Using the Internet as an Intelligence Tool (INTINT)

Course Description

This course is designed for law enforcement personnel who conduct Internet-based online research activities as part of their computer related investigations. It teaches the basic concepts behind Internet technologies, allowing access to information that may be highly relevant to an investigation. This course teaches investigators how to navigate the Internet to collect information without leaving a "footprint" that identifies their digital activity.

Target Audience

This course is open to all law enforcement personnel with various administrative and operational backgrounds. All computer experience levels are accepted.





CHILD EXPLOITATION INVESTIGATIONS

Canadian Internet Child Exploitation (CICEC)

Course Description

This course provides the knowledge, tools and resources to apply Canadian law when investigating Internet-related child sexual exploitation offences. It examines traditional investigative techniques, how to use the Internet as an investigative tool to collect evidence and how to prepare search warrants, search for evidence, and interview suspects. The course focuses on the importance of having standard practices that help and facilitate interagency cooperation during investigations. Hands-on practice exercises and scenarios are used throughout the course.

Target Audience

This course is open to law enforcement who:

- Are currently working full-time on child exploitation investigations; or
- Are sanctioned to investigate child exploitation crimes.

Consideration may be given to other potential individuals. Acceptance or refusal in the course is at the discretion of the Canadian Police College.



Advanced Internet Child Exploitation (AICE)

Peer-to-Peer Investigator Course (P2P)

Course Description

The Internet is used by criminals involved in child exploitation. Investigation of these crimes develop rapidly and include missing and murdered children. This course provides the knowledge and tools necessary to combat offences related to Internet child exploitation. The course provides experienced child Internet exploitation investigators with the tools and knowledge to conduct proactive online investigations.

Target Audience

This course is designed for police officers who are currently working full-time investigating internet child exploitation crimes, or who authorized by their agency to investigate internet child exploitation crimes.

For more information, scan the code on your mobile device.



Course Description

This course provides Internet child exploitation investigators with the opportunity to further their technical investigative skills. It focuses on file sharing networks to identify prolific child exploitation traders using the Child Protection System (CPS). The course teaches how to utilize CPS investigative tools to build a strong foundation toward writing search warrants based on the P2P principles while being able to provide effective testimony in court.

Target Audience

Participants for this course are police officers who are currently working in an internet child exploitation (ICE) unit (or equivalent).

Consideration may be given to other potential individuals. Acceptance or refusal in the course is at the discretion of the Canadian Police College.





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