

Supervisory Equal Employment Opportunity and Diversity Requirements

- Provide the NESDIS workforce with full and fair opportunities for employment, career advancement, and access to resources and programs.
- Effectively recruit qualified individuals at all levels whose diverse backgrounds, experience, education, and skills will advance NESDIS's mission.
- Use diverse hiring panels to create an inclusive interview environment.
- Cultivate an inclusive work environment that empowers and engages every NESDIS team member.

Cascaded Organizational Goals:

- **Item 1 Strategic Goals:**
- Select "Goal 5: Provide 21st Century Service with 21st Century Capabilities"
- Enter **Strategic Objective** "5.2: Optimize workforce and diversity, equity, and inclusion practices"
- Enter **Bureau/Operating Unit Goal:** "People"
- **Item 2: Critical Element, Objective and Element Weight.**
- **Item 3: Major Activities or Required Results Related to Above Element**