

Women in the Law 2018

...Forging Your Path to Success



One Site Only!

LIVE Dallas • March 16, 2018 • The Westin Dallas Downtown

Keynote Speaker • See inside for more information.



MCLE CREDIT
5.75 Hours (1.25 Ethics)

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for the Bar*

TexasBarCLE presents

Women in the Law 2018 ...Forging Your Path to Success



Cosponsored by these State Bar of Texas Groups -
Women and Law Section, Women in the Profession Committee, and the Office of Minority Affairs

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(See page 4 or details.)

LIVE Dallas

March 16, 2018

The Westin Dallas Downtown

Register by **March 2, 2018** to save!



MCLE CREDIT

5.75 Hours (1.25 Ethics)

MCLE Course No: 928098142

Applies to the Texas Bar College
and to the Texas Board of Legal
Specialization in Civil Appellate
and Civil Trial Law.

Friday

5.75 hours including 1.25 ethics

7:30 **Registration**
Coffee & Pastries Provided

8:20 **Welcoming Remarks**
Course Co-Director
Hon. Eva M. Guzman, *Austin*
Justice, Supreme Court of Texas

Course Co-Director
Kirby B. Drake, *Dallas*
Klemchuk

8:30 **Being Successful Without Sabotaging
Your Health** 1 hr ethics
• Mental health
• Dependency
• Resources

Moderator
Traci Ahart, *Cedar Park*

Panelists
Bree Buchanan, *Austin*
State Bar of Texas
Diane St. Yves, *Houston*
Law Office of Diane St. Yves

9:30 **Law Office Management for the
21st Century** .75 hr (.25 ethics)
• Crafting your firm to be open to
alternative work arrangements
• Being an employer who supports
non-traditional roles and positions
• Making critical management and
policy decisions for today's needs
• Virtual offices

Shannon W. Bates, *Dallas*
Griffith Bates Champion & Harper
Michelle Fraga, *Houston*
Attorney at Law

10:15 **Networking Break**

10:30 **Sexual Harassment: What Is It and
What Do You Do About It?** .75 hr
• When is it harassment?
• What action to take as an employee?
• What action to take as an employer?
• How to avoid being a victim

Lacey L. Gourley, *Austin*
Winstead

11:15 **Taking Your Place at the Table:
General & Legal Counsel
Perspective** .75 hr
• Taking leadership roles -
what's available
• Working in male dominated
environments
• How to avoid being called "honey,
darlin', little lady"

Moderator
Hon. Eva M. Guzman, *Austin*
Justice, Supreme Court of Texas

Panelists
Heather Stern, *Austin*
Whole Foods Market
Dena DeNooyer Stroh, *Dallas*
North Texas Tollway Authority
Tamera M. Woodard, *Dallas*
AT&T Services, Inc.

12:00 **Break - Lunch Provided**

12:15 **Luncheon Presentation: Keynote
Address - Balancing the Scales**
(no MCLE credit)
Sharon Rowen, Atlanta, GA
Rowen & Klonoski

▶ Sharon Rowen has combined 37 years as a trial lawyer and 20 years as a filmmaker to bring to life the story of women lawyers in America. In her groundbreaking film, *Balancing the Scales*, Sharon interviews five generations of women lawyers, including Ruth Bader Ginsburg and Gloria Allred. The film was broadcast nationwide on public television in 2017. Since its completion in 2016, Sharon has screened the film and presented her conclusions about gender equality in the legal profession to some of the world's largest firms, corporate legal departments, national bar associations and national women's organizations, including the ABA/Harvard Summit on Retaining Women in the Profession. Ms. Rowen received her BA from Emory University, and her JD from Columbia Southern College of Law. She is a founding partner of the law firm of Rowen & Klonoski in Atlanta.



Reviews about the Keynote Speaker

“Sharon Rowen is a spectacular speaker! I saw her presentation on 'Balancing the Scales' at the ABA Harvard Summit last year and highly recommend you see this presentation and her film.”

-Kim J. Askew, K&L Gates

Kim Askew is a recipient of the Dallas Bar Association Distinguished Service Award for 2017 (which going forward will be named Kim Askew Distinguished Service Award) and the ABA diversity commission 2015 Spirit of Excellence Award.

“The film shines a spotlight on the problem of subtle discrimination of women in law firms.”

- Angela Morris, Daily Report

“The documentary film specifically illustrates the struggle many women attorneys face as legal professionals who choose to balance both cultural pressures and the law.”

- Sarah Green, Law Week Colorado

“'Balancing The Scales' puts the current struggle of how women currently stand in the legal industry into historical and generational context. Its strength lies in its rich anecdotes and the willingness of the women who are interviewed to share their personal experiences on screen.”

- Stephanie Russell-Kraft, Bloomberg Law

12:45 **Break**

1:00 **Unconscious Bias in the Legal Profession** .75 hr

Katrina Grider, *Houston*
Ogletree Deakins

1:45 **Law Practice in Transition**

.75 hr (partial MCLE credit)

- Career tracks to take with a law degree
- Morphing your career into a workable plan for you
- Success stories

Moderator

Stacey Erin Burke, *Houston*
Stacey E. Burke, PC

Panelists

Megan Hoyt, *Dallas*
United States Patent and Trademark Office - Texas Regional Office
Pamela Vasquez Medina, *Houston*
Cadence Bank

2:45 **The Best Approach for Promoting Gender-Neutral Writing in Legal Documents** .5 hr

Moderator

Hon. Kem Frost, *Houston*
Chief Justice, Seventh Court of Appeals

Panelists

Hon. Sandee Bryan Marion, *San Antonio*
Chief Justice, Fourth Court of Appeals
Hon. Judy Parker, *Amarillo*
Justice, Seventh Court of Appeals

3:15 **Networking Snack Break**

3:45 **Women Lawyers and Business Development: Create Your Own "Good Ole Girl" Network**

(no MCLE credit)

Debra Baker, *Houston*
Baker Wotring

4:15 **Trial Lawyer Skills: How to Get Past the "B" Factor** .5 hr

- Courtroom skills
- Coping skills when your opposing counsel is a "B"
- When you need to be a "B" and stand firm for you and your client
- Professionalism

Kim J. Askew, *Dallas*
K&L Gates

Jennifer Doan, *Texarkana (invited)*
Haltom & Doan

4:45 **Door Prize Drawings**

(Must be present to win)

Stick around for your chance to win a



Designer Purse

or an iPad Provided By



4:50 **Adjourn to Reception – Honoring the Dallas Judiciary!**

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Ways to Save on This Course!

Meet the March 2 Deadline and Save \$50

because early registrations help us ensure that sufficient seating and refreshments are available.

Women and the Law Section Members Can Save \$25

Not a member? To join, visit your My Bar Page and join online, or download a membership form from TexasBar.com/sections to pay by mail. Please do not send section membership payment with your registration fee.

Earn Discounts by Registering Five or More

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HALF OFF for Attorneys Licensed in Texas 5 Years or Less!

You read that right! See the registration form.

Scholarship Information

TexasBarCLE offers scholarships for live courses, video replays, online classes, and webcasts. To apply or learn more, call 800-204-2222, x1490, Mon-Fri 8am-5pm CT. Please apply at least two weeks prior to any live/video replay course or at least one week prior to any webcast or online class.

Active Texas State, County, and Federal Judges, Administrative Law Judges, Hearing Examiners, and Judge's Staff Attorneys may attend for free, provided:

- (1) the course directly relates to the judge's/tribunal's jurisdiction,
- (2) the judge is a full-time judge or retired under a judicial retirement system and
- (3) space is available for all paying registrants. This privilege does not extend to prosecutors, receivers, trustees, other court staff, or persons serving part-time in a judicial capacity. Actual attendance is required to receive course materials.

Parking Information

is subject to change and does not guarantee available space. Self-parking is available in the attached covered parking structure for \$15 a day. Valet parking is available for \$30 a day.

If You Need Special Accommodations to Attend or Have a Food Allergy, please contact us as soon as possible at 800-204-2222 x1751.

Registered but Can't Attend? Still Earn MCLE Credit

by taking the course online later, in which case you'll automatically be given access to the course book PDF download. If you wish a refund instead, mail or fax (512-427-4443) your request so that we receive it at least one business day before the program.

FREE TO OUR REGISTRANTS! Online Videos and MP3s of the Topics

will be available to registrants 6-8 weeks after the course. Provide your e-mail address when preregistering to be notified when and how these benefits may be accessed. (Note: Presentation lengths may vary from that which was advertised.) There's no extra charge; as a registrant, you're already entitled!

Interested in Sponsoring or Exhibiting at this Course or Others?

Contact Julie Marshall at 512-427-1797 or julie.marshall@texasbar.com.

Policy of Impartiality

The State Bar of Texas does not endorse political candidates. When a candidate for the public office is included in promotion for or participates in a TexasBarCLE event, the State Bar is not taking a position for or against anyone's candidacy.

Reserve Your Hotel Room Early

Hotel rooms have been blocked at special rates on a space available basis. To make a reservation, contact the hotel and indicate that you will be attending this State Bar of Texas course.



LIVE Dallas

The Westin Dallas Downtown

1201 Main Street

Dallas, TX 75202

(972) 584-6650

\$189 single or double

Deadline: February 13, 2018

Or make your reservation online at:

www.TexasBarCLE.com?a=WIL2018

The reserved block of rooms may fill up before the deadline. Act Now!

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laura.angle@texasbar.com
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information.

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Women in the Law 2018...Forging Your Path to Success

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- Your live course registration includes:
Coffee and pastries provided
Lunch provided
Complimentary wireless signal in the meeting room
Networking breaks
Evening Reception honoring the Dallas Judiciary

I may attend complimentary because I am a (see p. 4):
Qualifying judge
Judge's staff attorney

*No discounts in section 3 may be taken.

2 Written materials will be provided as a PDF download only.
Register in advance and we'll send you an email to download/print the
materials when they become available. (You must be a registered user
of TexasBarCLE.com to use this feature. Becoming a registered user is
free and only takes a moment.) Note: Please download the materials
before you arrive at the course, since internet access may be limited.

3 I am entitled to 1 or 2 discounts on the course:
\$50 OFF because I am registering by the March 2 deadline.
(If by mail, date of postmark will be determinative.)
\$25 OFF because (choose 1 box only) I'm a member of the:
Women and the Law Section
Women in the Profession Committee
Texas Bar College
Paralegal Division

For more information on joining the section, see page 4.

4 I can't attend, but would like the materials.
PDF download \$45 (plus tax).

To order a PDF of course materials, search Publications at TexasBarCLE.com
(available 1-2 weeks after the course).

5 My total is \$. I am paying by:
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MP3 files of topics will be downloadable
from TexasBarCLE.com 6-8 weeks after
the course. For information on other
course products, contact our Flash CLE
service at 800-204-2222, x1575.

QUESTIONS?
800-204-2222, x1574 • 512-427-1574



WOMEN & THE LAW



JOIN THE WOMEN & THE LAW SECTION

The Women & the Law Section of the State Bar of Texas cordially invites you to membership.

Be part of a Section directed to encouraging and facilitating the active and effective participation of women in the legal profession and in the community, and to address women's current needs and the issues affecting them.

We are vibrant because of your interest, and your leadership, your support. We welcome your involvement!

SHOW YOUR SUPPORT & GAIN BENEFITS

When you join, you show your support for women's issues in law and have an opportunity to become involved in Section interests, projects and plans for the future. Your participation is an affirmation of your profession in the Texas community. Formed to address and advance women's issues in the profession and in the community, the Section offers monthly telephonic CLE programs, live CLE programs, outreach activities, a newsletter (allowing members publication opportunities), spotlights on the leaders of today (and of yesterday), networking opportunities, fun receptions, and mentoring among members.

Come find out how you can make a difference, gain insights from women lawyers across the State, have some fun (too!), and be a leader in your area, your firm, and your community!

Dues are just \$20 per year. To join or learn more, visit

txwomenlawsection.org