



Hi, just a reminder you're receiving this email because you have expressed an interest in the Truro & Colchester Chamber of Commerce.

Don't forget to add oa@tchamber.ca to your address book so we'll be sure to land in your inbox! You may **unsubscribe** anytime.



We are so excited for our members and their guests to join us at our BBQ Luau!

Join the Chamber and our host, Warmth by Design, for delicious food, cocktails, and live music by Craig Richards.

This is a great opportunity to meet fellow members and network with your community.

Thursday, July 4, 2024 | 5:30 pm

Tickets are \$25+tax, so get them before we sell out!
Wear your craziest Hawaiian shirt – the wildest one could win a prize!



Get your business AI ready

Discover how to prepare your business for artificial intelligence and plan its implementation.

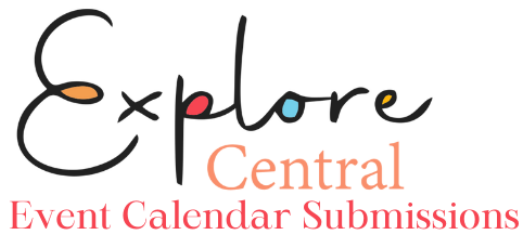
Artificial intelligence (AI) offers significant benefits for businesses, including cost reduction, improved efficiency, and better products. Despite this, many Canadian companies lag in digital adoption. To stay competitive, businesses should explore AI solutions tailored to their goals and challenges.

This article contains simple tips you can use if you want to make the shift to digital, including:

- Learn how AI can benefit your business
- Prepare your business for AI
- Get started with AI

Want to learn more about these and other tips?

[Click here to read more!](#)



Hosting an event in Explore Central Nova Scotia? Get the spotlight it deserves!

Showcase your event on the Explore Central NS Events Calendar and/or in the

Chamber of Commerce Newsletter.

Simply fill out our quick form to get started and let us help spread the word about your incredible event. Don't miss this chance to reach a broader audience and make your event a success!

[Event Submissions Link](#)

The Canada Digital Adoption Program (CDAP) can help get your business online, give your e-commerce presence a boost or digitalize your business's operations.

The program offers two grants.

Grow your business online grant

Connecting Canadian businesses to their customers online



 Innovation, Science and Economic Development Canada   

The Grow Your Business Online grant helps small businesses take advantage of e-commerce opportunities.

- Access a network of e-commerce advisors for advice and support.
- Get a microgrant of up to \$2,400 to buy new e-commerce

tools.

The Boost Your Business Technology grant helps small and medium-sized businesses adopt new digital technologies.

- Use a free digital assessment tool to evaluate your business's digital readiness.
- Get a grant of up to \$15,000 to consult a digital expert and develop a digital adoption plan for your business.
- Get up to \$100,000 in interest-free loans from BDC to implement your digital adoption plan.
- Leverage a subsidized work placement to bring on a recent graduate or student to help with your digital transformation.

[Learn more and apply online digitaladoption-adoptionnumerique@ised-isde.gc.ca](mailto:digitaladoption-adoptionnumerique@ised-isde.gc.ca)



Domestic Violence Leave Community Partner Consultation

Dear Community Partner,

We are sharing with you an important document outlining proposed changes to the Labour Standards Code and Regulations concerning paid domestic violence leave. Your insights and feedback are invaluable to us as we consider this amendment.

Please review the attached document and share your thoughts by August 30, 2024.

Additionally, we invite you to join a virtual consultation session to discuss your ideas and ask any questions. If you're interested in participating, please email rachel.labonte@novascotia.ca by July 26, 2024.

We will arrange a virtual meeting in August or at another convenient time for all interested community partners.

For any immediate questions or to submit your feedback, feel free to contact Cynthia Yazbek, Senior Executive Director of the Labour Services Branch, at cynthia.yazbek@novascotia.ca or (902) 424-8466.

[DVL Community Partner Consultation](#)

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We proudly deliver in-depth advice and wide-ranging expertise to help you achieve your greatest financial goals. Our team's personalized wealth management approach extends beyond investing to address all of your financial concerns and opportunities: from lifestyle protection to retirement planning, tax minimization, legacy creation and beyond, we're here to help you make the most of every stage of your life.

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► For more information, contact:

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David Phillips

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NEW MEMBERS!



Niveditha Krishnan Independent Financial Advisor

I am a licensed financial professional and thrilled to embark on this journey towards Financial Freedom with all of you. My mission is to empower you and help you confidently navigate complex financial landscapes. Remember, the goal is to manage money and make it work for you. Whether you're an individual seeking to achieve short- or long-term goals, or a corporation looking to enhance your savings strategy, I am here to assist you.

Let me help you understand the basics of finances and develop a meticulous plan that will build wealth and create a lasting legacy for you and your family.

To explore your options, let's connect today for a complimentary financial concepts

Do you know someone who might benefit from connecting with us?

At Truro & Colchester Chamber of Commerce, we are dedicated to empowering our members by tackling the most pressing policy issues facing our community. We understand that fostering economic growth is vital to the success of our region, and we are committed to advocating for innovative solutions that will drive progress and prosperity for all. Our team of experts works tirelessly to research, develop, and promote policies that will create a thriving environment for businesses and individuals alike. With a steadfast focus on collaboration and innovation, we are proud to champion economic growth and help our members achieve their full potential.

Every member of our team has been working tirelessly to connect with local businesses and provide them with the latest resources and information to help them navigate and thrive. We understand the difficulties that the entire business community is facing, and we are here to help.

By joining us in this effort, you can make a real difference in helping our local businesses not just survive but thrive. Let's come together and show our support for the backbone of our economy – our local businesses.

Our Chamber is the largest in Nova Scotia outside of HRM, with over 500 members! We firmly believe that a strong business community is crucial to the success of our region, and we are committed to providing our members with the support they need to thrive. As a member of our Chamber, you will have access to a wide range of networking opportunities, educational resources, and advocacy initiatives that will help you grow your business and achieve your goals. Don't miss out on this incredible opportunity to connect with like-minded professionals and take your business to the next level!

Highlights of joining us:

- You will have access to **Strong Advocates** on your behalf at all government levels.
- Create networking and educational **opportunities to grow** your business
- **Financially Support** Economic Development and Tourism projects.
- **Free of charge**, access to Chamber Collaboration Centre includes a boardroom, technology access, and a small office.
- **Save you money** with our benefits partners, such as the Chamber Plan Employee Benefits, Esso Mobil Business Card Program and Member-2-Member support local program.
- And so much more!

Reach out to us today if you are interested in learning more about the Chamber and how the value of membership can help you!

[Click here to join](#)

JOB POSTINGS



If you have a job posting you would like to share with your local business community.

Email the details to Lisa at atoa@tcchamber.ca



Currently seeking a Principal Civil or Structural Engineer

The Principal Civil or Structural Engineer oversees design projects, mentors team members, and sets company standards. Responsibilities include ensuring high technical standards for projects, acting as a technical resource, and holding staff accountable for competencies. Civil engineers focus on storm water management, property development, and earthen structures, while structural engineers design wood, concrete, and steel structures. The role involves client meetings, project proposals, site visits, and accurate project tracking. Candidates need to be registered Professional Engineers with 10-20 years of experience, proficient in design software, and possess strong organizational, problem-solving, leadership, and communication skills. This is a full-time, permanent position.

[Principal Engineer Job Description](#)



The Chambers of Commerce Group Insurance Plan has been a trusted source of protection for Canadian firms for over 40 years. With more than 30,000 small to midsize businesses already on board, the Chambers Plan is the go-to choice for comprehensive group benefits. Offering Health and Dental insurance, it ensures that your employees are well taken care of.

When it comes to employee benefits, the Chambers Plan stands out for its simplicity, stability, and intelligence. By pooling benefits, it provides accessibility and flexibility, giving your business the peace of mind it needs. With an unwavering commitment to

customer service, the Chambers Plan delivers unsurpassed value year after year.

Don't settle for anything less than the best for your employees. Choose the Chambers Plan and experience the difference that Canada's #1 employee benefits plan for small business can make.

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Are you tired of juggling multiple tools for your payroll and HR needs?
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At our company, we understand that payroll is much more than just a transaction. It's about building a relationship with your employees and ensuring they are paid accurately and on time. That's why we offer personalized payroll services tailored to meet your specific business needs.

We believe that every business, no matter the size, deserves a dedicated service representative who will be there to answer any questions and provide support whenever it's needed. With us, you won't have to deal with impersonal call centers or automated systems. Instead, you'll have a real person who knows your business and is committed to providing exceptional service.

Whether you have one employee or thousands, we have the expertise and resources to handle your payroll needs efficiently and effectively. Let us take care of the paperwork, compliance, and other administrative tasks, so you can focus on what matters most – running your business.

Contact us today to learn more about our personalized payroll services and how we can help your business thrive.

Stephen McKellar
Phone: 902-531-2756
Email: stephen.mckellar@payworks.ca



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Daniel Rondeau | FlagShip
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National Accounts Manager
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toll free 1.866.320.8383 ext 252

Chamber Collaboration Centre for Businesses



**COLLABORATION
CENTRE**
FOR BUSINESS



Our Collaboration Centre for Businesses is fully equipped with a board room and a private office, and available for our members to use free of charge. This is made possible by the generous sponsorship from Wilson's Home Heating, a company committed to supporting local businesses.

Our Collaboration Centre is the perfect space for entrepreneurs and small businesses to meet, network and collaborate with like-minded individuals. Whether you need a private office for a conference call or a board room for a team meeting, we've got you covered.

Thank you, Wilson's Home Heating, for making this possible!

To book the boardroom, private office or for more information
call 902-895-6328 or email oa@tcchamber.ca



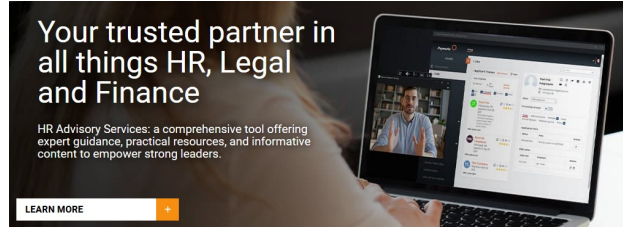
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